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| Last updated: | <180418> |

**JOB DESCRIPTION**

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| Post title: | **Research Fellow in Paediatric Pain Research**  |
| Academic Unit/Service: | Psychology |
| Faculty: | Faculty of Environmental and Life Sciences |
| Career Pathway: | Education, Research and Enterprise (ERE) | Level: | 4 |
| \*ERE category: | Research pathway |
| Posts responsible to: | Professor of Paediatric Psychology |
| Posts responsible for: | None  |
| Post base: | Office-based with frequent UK travel for data collection and research meetings  |

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| Job purpose |
| To work with the research team and to facilitate the smooth running of the BEACON study, a study aiming to develop and validate a questionnaire for the assessment of breakthrough pain in children and young people with cancer and other life limiting conditions. To undertake leadership and engagement activities.  |

| Key accountabilities/primary responsibilities | % Time |
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|  | Leading in participant recruitment, to conduct and write up a delphi survey, to conduct and transcribe qualitative interviews and conduct psychometric testing of a questionnaire in the participating clinical centres e.g., Great Ormond Street Hospital, Royal Marsden Hospital, Helen House Hospice, Great North Children’s Hospital and others. | 30% |
|  | To carry out research-related tasks as agreed with the grant-holders for example managing databases, organisation of project meetings and documentation, and ensuring all necessary approvals are obtained and adhered to (e.g., ethics, governance). Implementation of procedures required to ensure accurate and timely formal reporting to the funding body. | 30% |
|  | To plan, design and develop a questionnaire for the assessment of breakthrough pain for the BEACON study, including synthesizing evidence, creating different versions, carrying out and analysing ‘think aloud’ interviews, finalising and psychometrically testing the questionnaire. | 20% |
|  | Disseminate findings by taking the lead in preparing manuscripts for refereed journals, preparing grant proposals relating to this work, presenting results at national conferences and workshops, or exhibiting work at other appropriate events, contribute to newsletters and / or website content for interested parties. | 10% |
|  | Any other duties as allocated by the line manager following consultation with the post holder. | 10% |
| Internal and external relationships |
| Internal: direct responsibility to holder of research award Prof Christina Liossi; working very closely with BEACON; member of the Southampton Centre for Community and Clinical Applications of Health Psychology.External: working with external collaborators and stakeholders |

| Special Requirements |
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| To be available to visit participating sites and patient homes as required by the research project. To attend national conferences for the purpose of disseminating research results.*Applications for Research Fellow positions will be considered from candidates who are working towards or nearing completion of a relevant PhD qualification. The title of Research Fellow will be applied upon successful completion of the PhD. Prior to the qualification being awarded the title of* ***Senior Research Assistant*** *will be given.* |

**PERSON SPECIFICATION**

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| Criteria | Essential | Desirable | How to be assessed |
| Qualifications, knowledge and experience | A PhD or equivalent professional qualifications and experience in health, developmental or cognitive psychology or a closely related discipline.Experience of project and data management | Experience of training in and in conducting original quantitative researchAble to conduct systematic reviews of quantitative and qualitative research.Understanding and experience of applied health research ideally in paediatrics or palliative acreExperience of designing and/or developing questionnairesKnowledge of psychometric theory and data analysis using specialist packages e.g., R | CVApplicationInterview |
| Planning and organising | Able to organise own research activities to deadline and to high quality standardsExcellent & demonstrable IT skills (including MS Word, and Excel)Excellent organisational and time management skillsAble to plan and organise own workload |  | CVApplicationInterview |
| Problem solving and initiative | Able to develop understanding of complex problems and apply in-depth knowledge to address themAble to develop original techniques/methods | Able to identify relevant theoretical and methodological issues that need to be addressed | CVApplicationInterview |
| Management and teamwork | Work effectively in a team, understanding the strengths and weaknesses of others to help teamwork development |  | CVApplicationInterview |
| Communicating and influencing | Communicate new and complex information effectively, both verbally and in writing, engaging the interest and enthusiasm of a variety of target audiencesAble to present research results at group meetings and conferencesAble to write up research results for publication in leading peer-reviewed journalsWork proactively with colleagues in other work areas/institutions, contributing specialist knowledge to achieve outcomes |  | CVApplicationInterview |
| Other skills and behaviours | Excellent attention to detail Understanding of relevant Health & Safety and ethical issuesPositive attitude to colleagues and healthcare professionals and patients and their parents Interest, skills and aptitude for logic-based analyses (e.g., SPSS or Excel syntax, programming) | Able to secure and adhere to all relevant approvals in a timely fashion (e.g., ethics, research governance) | CVApplicationInterview |
| Special requirements | Able to work flexiblyWilling to travel to participating sites and patient homes for data collection as necessary. Able to attend national and international conferences to present research results |  | CVApplicationInterview |

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| Job description author | Christina Liossi |
| Evaluated by  | Job Evaluation Panel | Date evaluated: |  |
| Career Pathway: | ERE - Research | Unique Reference Number: |  |
| Amended: | Yes/No | Date amended: |  |
| Amendment author: | Name – Job Title |  |  |
| Re-evaluated: | Yes/No | Date re-evaluated: |  |

**JOB HAZARD ANALYSIS**

**Is this an office-based post?**

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| [ ]  Yes | If this post is an office-based job with routine office hazards (eg: use of VDU), no further information needs to be supplied. Do not complete the section below. |
| [x]  No | If this post is not office-based or has some hazards other than routine office (eg: more than use of VDU) please complete the analysis below.Hiring managers are asked to complete this section as accurately as possible to ensure the safety of the post-holder. |

## - HR will send a full PEHQ to all applicants for this position. Please note, if full health clearance is required for a role, this will apply to all individuals, including existing members of staff.

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| **ENVIRONMENTAL EXPOSURES** | **Occasionally** (<30% of time) | **Frequently**(30-60% of time) | **Constantly**(> 60% of time) |
| Outside work  |  |  |  |
| Extremes of temperature (eg: fridge/ furnace) |  |  |  |
| ## Potential for exposure to body fluids |  |  |  |
| ## Noise (greater than 80 dba - 8 hrs twa) |  |  |  |
| ## Exposure to hazardous substances (eg: solvents, liquids, dust, fumes, biohazards). Specify below: |  |  |  |
| Frequent hand washing |  |  |  |
| Ionising radiation  |  |  |  |
| **EQUIPMENT/TOOLS/MACHINES USED** |
| ## Food handling  |  |  |  |
| ## Driving university vehicles(eg: car/van/LGV/PCV)  |  |  |  |
| ## Use of latex gloves (prohibited unless specific clinical necessity) |  |  |  |
| ## Vibrating tools (eg: strimmers, hammer drill, lawnmowers)  |  |  |  |
| **PHYSICAL ABILITIES** |
| Load manual handling |  |  |  |
| Repetitive crouching/kneeling/stooping |  |  |  |
| Repetitive pulling/pushing |  |  |  |
| Repetitive lifting |  |  |  |
| Standing for prolonged periods |  |  |  |
| Repetitive climbing (ie: steps, stools, ladders, stairs) |  |  |  |
| Fine motor grips (eg: pipetting) |  |  |  |
| Gross motor grips |  |  |  |
| Repetitive reaching below shoulder height |  |  |  |
| Repetitive reaching at shoulder height |  |  |  |
| Repetitive reaching above shoulder height |  |  |  |
| **PSYCHOSOCIAL ISSUES** |
| Face to face contact with public |  | X |  |
| Lone working |  | X |  |
| ## Shift work/night work/on call duties  |  |  |  |